

Beth Campbell Duke

Coming Soon To Victoria | Beth@CampbellDuke.com | 250-650-1527 | CampbellDuke.com

Creating Systems To Help People Develop Their Strengths *Action-Oriented / Innovative / Collaborative*

Work Experience

Family Caregiver Hazy start date ~ Present

TransplantRogues.com

Long story about my husband's declining health and learning how to navigate the health-care system. He is now a double-lung transplant recipient and we are rebuilding our lives.

- Documented our process so we could make sense of what we were trying to accomplish with regard to engaging various health and support agencies.
- Created ***The Rogue's Transplant Journey: A Workbook To Accompany The Information You Get From Your Doctors & Transplant Team*** to help transplant candidates and caregivers manage the steep learning curve with (hopefully) less stress.
- The workbook has helped transition my husband from patient to his own caregiver - balancing multiple medications and specialist appointments.

CampbellDuke Consulting 2010 ~ Present

CampbellDuke.com

I have used my teaching experience to deliver career-development programming and evolved into Policy and Procedure work (see below: *Agriculture Biotech Experience*)

- Created and delivered a career curriculum for local job hunting groups and the K'omoks First Nation.
- Updated a client's policies and procedures and created a framework for maintenance and editing.
- Developing career curriculum for online delivery.

Tony Duke Appraisals 2007 ~ Present

TonyDuke.ca

Helped my husband develop a business around his strengths that would also work with the physical limitations of his rheumatoid arthritis.

- This is where I learned how valuable a tool creating a personal website could be not just for small business owners, but for individuals (like job hunters).
- Began documenting our procedures, in no small part because we work in very different ways.

Teaching Experience

2002 - 2008

Saskatoon Public School Division

- **Redesign and Delivery: Career and Academic Readiness Program**

September 2007 - November 2008

- Collaborated on the redesign of this grade 9 integrated program for at-risk youth.
- Improved on success indicators for the program, including attendance and course completion.
- Liaised regularly with in-house and external supports including police liaison, mental health and addictions, probation, nurse practitioner, social workers and division special programs.

- **Teacher, Bedford Road Collegiate**

September 2004 – June 2007

- Implemented Science Fair program for Junior Science classes.
- Published a Science Fair Unit Plan for the Saskatchewan Teachers' Federation
- Collaborated on an action-research project pertaining to Science 10 learning outcomes

- **Substitute Teacher**

September 2002 – October 2003

- In addition to substitute teaching in junior and senior sciences, I was frequently called to substitute in Division special programs for youth with mental health or anger-management issues.

Davidson Public School Division

- **Teacher, Davidson High School**

November 2003 – June 2004

- 10 month contract replacing the replacement for a mat-leave. Hired especially to help Grade 12 biology class get back on track to write departmental final exams after a chaotic 2 month beginning to their semester.

Agricultural Biotech Experience

1989 - 2000

Philom Bios Inc. (1994 - 2000); Esso Ag Biologicals (1989-1994)

- **Regulatory Affairs Officer, Philom Bios Inc.**

- Liaised with in-house departments and external stakeholders including marketing, manufacturing, research and development, government regulatory agencies, advertising consultants and printers.
- Balanced often-conflicting manufacturing and regulatory deadlines to ensure product packaging and labelling was in legal compliance at time of sale.
- Temporarily took on the role of Head of QA during a colleague's maternity leave during which time I revamped internal QA documentation and inter-departmental forms to allow better communication among Manufacturing, QA, Logistics and Finance departments.

- **Research Technician (Esso Ag Biologicals, Philom Bios Inc.)**

- Helped create, standardize, carry out, analyze and report on valid assays for product research and development. Standardized protocols were recognized by regulatory agencies.

Education

University of Saskatchewan

April 2002

Bachelor of Education, Secondary Sciences (with Distinction)

University of Guelph

February 1989

Bachelor of Science, Honours Unspecialized Biological Sciences